

Newsletter #6

PROfessionalising DOMestic housekeepers in Europe

December 2019

News

Sixth consortium meeting



On the 9th and 11th of October 2019, the members of the consortium met for the sixth and last time in Paris at the premises of IPERIA.

As the PRODOME project officially ended on the 31st of October, the partners took the opportunity to analyse the realised activities and the efforts that have been deployed throughout the project. Consequently, the last completed deliverables such as the report on the learning contents and the learning materials (work package 3), the study on a future certification for domestic housekeepers

(work package 4) and the evaluation report on training delivery (work package 5), were presented and discussed in details (more information in the next section).

Furthermore, the sustainability and the dissemination of the project's results represented one of the main topics during this last consortium meeting. Each partner shared some ideas and concrete actions to be taken at different levels (local, regional, national and European) in order to ensure the continuity of the already taken initiatives and to bring the project closer to its primary objective of professionalising and recognising domestic housekeepers in the European Union.

Finally, the conclusions issued from this last meeting are quite positive. The partner's work and commitment have been key factors in successfully fulfilling the planned activities, making thus the project relevant and successful.

Training delivery and evaluation of the training programme

Over the spring and summer of 2019, the training programme has been tested in Madrid and Bologna. Two groups of learners, seeking a job or already exercising a professional activity, have expressed their interest in following the PRODOME training and therefore contribute to its testing and evaluation. Despite the experimental aspect, the training has been perceived by the trainees as an entry on the labour market. As a matter of fact, 7 out of 25 participants in Italy have found a job at the end of the training.

The training programme was developed in 9 modules with a total length of 300 hours among which 180 hours in blended learning, face to face and distance learning, and 120 hours in work-based learning. The large variety of topics and the richness of the modules' content allowed the learners to acquire the necessary skills for the profession of domestic housekeeper.

Thus, the PRODOME training programme represents a contribution to the process of professionalising and recognising the profession of domestic housekeeper in the European Union. A training programme harmonised at EU level, ready to use throughout the EU, whose main objective is to improve the working conditions of these professionals and to fight against undeclared work.

The project's deliverables are available at the project's website

The last 4 deliverables can already be consulted and downloaded from the PRODOME's website. These outputs cover the results and the gathered information under the work packages 3, 4, 5 and 6:

- ➔ "The European training pathway for domestic housekeepers" report describes and explains the process of elaboration of the training programme and the training kit. The document provides an overview of the development of the learning materials, both distance and face-to-face. These materials include information sheets, tool sheets, quizzes and power point presentations. Gathered together, once the training delivery was concluded, these learning materials form the training kit, which is available to download for free by any interested individual or organisation.
- ➔ "Implementing certification pathways for domestic housekeepers" is a report based on the policy visits, national workshops and focus groups organised in the countries of the consortium, aiming at promoting certification at EU level for domestic housekeepers. The main objective of this output is to provide guidelines and recommendations to policy makers and to the relevant stakeholders, such as social partners and VET providers, in order to implement certification pathways.
- ➔ The "Evaluation report on training delivery" presents and analyses the results of the training implementation, which was tested with the participation of 58 domestic housekeepers from Italy and Spain.
- ➔ The "Report on the project's final conference" and the "Roadmap: professionalising domestic work in Europe" provides some recommendations to decision and policy makers at national and European level.

➔ All the above documents are available [here](#).



Events

The final conference

The final conference entitled "Professionalising the domestic work" was held on the 10th of October 2019 at the French national school of administration (ENA). The project's partners from Italy, Spain and France were gathered together, along with speakers from the European Commission, the European Parliament and the ILO, as well as policy and social stakeholders.

The event marked the end of a three-year work. The conference's main objective was to present the project's results and achievements in order to continue on the path towards professionalisation of domestic housekeepers in the European Union. The sector's challenges and issues were as well addressed by the panel of speakers. Specifically, the implementation of policies in support of vocational training, certification and legal labour, was the core subject of speakers' presentations.

Despite all the challenges, this conference underlined that, thanks to initiatives taken at regional and national level, and in the framework of this project, the consortium and the involved stakeholders have a strong will to create a well-established, structured and regulated professional sector at the EU level. Professionalising and recognising domestic housekeepers' sector in the European Union are crucial for ensuring decent work and social protection of these professionals.

➔ [Read FEPEM's press release.](#)



Together, we can contribute to the recognition of the profession and its competences.



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