

Newsletter #4

PROfessionalising DOMestic housekeepers in Europe

December 2018

News

Forth consortium meeting



During this forth consortium meeting, the partners focused on the progression of the project and on further activities planification.

Work package 2 (competence framework) was presented in detail as well as work package 3 (learning contents). Implementing modalities for the training that will be tested in the frame of work package 5 were also discussed.

Work package 4 about the certification and recognition of domestic workers was approached through the planification of the upcoming policy visits. As the consortium meeting was held the week previous to the first policy visit in Paris (see section below), the partners reassert the goal of the policy visits: to present the specificity of the training and certification system of each country in order to share good practices so as to promote professionalisation and recognition of domestic workers.

All the results will be made available on the web site : <https://www.prodome.eu/en/the-results/>.

Good results for the intermediate report



PRODOME partners have obtained the score 72/100 for their first intermediate report submitted at the end of May 2018 to the EACEA (Education, Audiovisual and Culture Executive Agency). This result reflects partners involvement in the project and the quality of their work. Indeed, EACEA experts have considered that the first output "The state of the art of related professional profiles, training and certifications" was of great value and draw a complete and updated framework of the situation of domestic workers in the countries participating in the project (Spain, France and Italy) and in the European Union.

The results obtained in terms of dissemination and visibility of the project were also considered very satisfying and encouraging regarding the impact the project will manage to reach for the countries and the stakeholders concerned.

Furthermore, since the submission of the report, these results have gone even better. The number of visits on the project website (www.prodome.eu) had already recorded 2.775 visits, which represents almost 92,5% of the overall visits foreseen (3.000). During the fourth consortium meeting, project partners were pleased to note that the number of visits kept on increasing to reach a total of 3.203 visits in August 2018. The objective is therefore achieved and exceeded!

Two new associated partners in Italy

The consortium members are pleased to welcome among them two new associated partners: The Regione Emilia-Romagna and the Associazione Nazionale di Consulenti del lavoro (ANCL).



The region of Emilia-Romagna (Italy) has joined the consortium since September 2018, via its Service of programming for educational, training and labour policies and for work and workplaces knowledge.

This partnership proves the relevance of the topics addressed by the project in order to build adequate labour policies for domestic workers. The timing of this entrance of the Italian region in the consortium corresponds furthermore to the launching of the policy visits, in which the presence of labour and training authorities are very appreciated and necessary so that the promoted ideas can fully be considered in the setup of future policies.



ANCL, single trade union gathering Italian consultants, experts in accounting and labour law, has for its part entered the consortium PRODOME at the beginning of November 2018. This union follows the strong interest that the organisation was already showing for the project; ANCL has indeed presented the project on several occasions during events or discussions about the future of labour. It is also worth mentioning that the association is represented throughout almost the whole Italian territory thanks to 92 provincial unions in 20 regions of the country, which enables it to benefit from a broad network, good news for the consortium that is now a part of it.

Events

Work Package 4 certification and recognition: two policy visits already carried out

The first policy visit organised by FEPEM was held on the 24 and 25 of September at IPERIA's premises in Paris. It was followed by the policy visit in Madrid, on the 22 and 23 November, organised by CCOO Construcción y Servicios.

Policy visits aim to achieve a better understanding of how the system works in each participating country (France, Spain and Italy) and to gather stakeholders in order to facilitate exchanges of good practices, information sharing, the research of common solutions and the creation of a common pathway regarding the professionalisation of domestic workers. They should allow the emergence of a common consensus involving all stakeholders and all other relevant actors.

More specifically, during the policy visit in Paris, it was explained to the Spanish and Italian guests (elected representatives, institutional representatives and technicians) how the sector of domestic work is structured in France and what is the available training and professionalisation offer.

For this, speakers from various background (trade unions, ministries, VET providers, public employment services, regional representatives...) have presented in detail the different aspects of the sector such as its evolution, the declaration system of domestic work between individuals, the importance of social dialogue, the functioning of vocational training or the system of regional employment and vocational training policies.

Building on the same types of elements, the speakers of the policy visit in Madrid intended to explain the legal frame in which domestic workers are evolving in Spain, and their national specificities. It seems that, even more than in the French system, there is still a long way to go to achieve professionalisation of these workers, hence the interest of the PRODOME project and of these visits to foster experience sharing and the setting of concrete measures. Furthermore, it is to be said that the visit in Madrid was related to the national system whereas the regional level will be addressed during a next visit in Bilbao in the Basque country.



The upcoming visits in the frame of the project are designed to understand the Spanish and the Italian systems, as much at a national level as at a regional level. This choice to distinguish the two levels seems to be more relevant in countries less centralised than France, as Spain and Italy, in particular in the field of vocational training.

Calendar of next policy visits :

- ➡ **Bologna, Italy** (regional level): 28th (after-noon) and 29th (whole day) January 2019
- ➡ **Rome, Italy** (national level): 21st (whole day) and 22th (morning) February 2019
- ➡ **Bilbao** (regional level): 26th (whole day) and 27th (morning) March 2019

Meeting for project coordinator in Brussels



On the 15th of October 2018, IPERIA, as coordinator of the project PRODOME, was invited by the EACEA to a monitoring meeting in Brussels gathering Erasmus+ Sector Skills Alliances projects' coordinators. During this meeting, some time was allocated to the presentation of the projects thanks to an exhibition, which was the opportunity for PRODOME to present its new poster. Exchange of good practices was also spotlighted through workshops dedicated to dissemination, to recognition of training pathways and on how to engage with the relevant stakeholders.

The platform ESCO (European Skills/Competence, qualifications and Occupations) managed by the European Commission was presented in detail. Following the suggestion of the ESCO representative, IPERIA submitted, in the name of all partners of the consortium, a contribution to the existing profile "5152 domestic housekeepers" based on the work of the PRODOME project. Indeed, this contribution highlights the tight link between this profile and the household, which becomes a working place requiring specific skills.

A discussion regarding ECVET system (European Credit system for Vocational Education and Training) and the methodology allowing to give credits was also initiated.

In this sense, IPERIA submitted to the EACEA team, in the name of all partners of the consortium, a contribution regarding the methodology used in the frame of the PRODOME project, based on existing certification in the participating countries (France and Spain).



Together, we can contribute to the recognition of the profession and its competences.



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